

Meeting Minutes

February 13, 2020 | 10:30 a.m.

Location: Multicultural Centre

Welcome / Introductions

Land acknowledgement and opening prayer

Consent Agenda:

1. *Approval of Minutes January 9, 2020 (Attached)*
2. *Approval of Agenda February 13, 2020*
3. *Review Actions of Prior Meeting (Notes Attached)*
 - a. *Letter to Editor (Victor)*
 - b. *Survey Plain Language (Aileen, Victor/Jerry)*
 - c. *Website Editors (Jerry, Aileen, Stasha)*
4. *Co-Chair Update (Notes Attached)*
 - a. *Use of Consent Agenda*
 - b. *MOU w/City of Lethbridge*
 - c. *HOBS Update*
 - d. *LDIA Social Media*
 - e. *International Women's Day (Mar 7th)*
5. *Next meeting March 12, 2020*

Moved by: Cassidy; seconded by: Cam; Approved

Ongoing Business:

1. **Charter Signing Strategy**
 - a. Create a Working Group to create a strategy and report back to the general membership.
 - i. Memebers: Tyler, Cam, Victor (Group Coordinator)
 - b. **Action** – Victor to coordinate group meetings.

New Business:

1. **Days of Multicultural Celebrations – conflicting dates of events**
 - a. Tabled
 - i. Moved by: Cam; seconded by: Cassidy; Approved
2. **Funding Options – Grants / Shared Models**
 - a. Potential sponsorships through local businesses.
 - i. Inquire with businesses that have signed the Charter.
 - ii. **Action** – Cam to research this option.
 - b. Hold off on asking non-profits for support due to current uncertain funding climate.

- c. Create an understanding of what funds are needed and why they may be needed.
 - i. Supplements existing budget and expands project options.
- d. Structure and processes would need to be created for how funds are collected and what they would be used for.
- e. City is the current fiscal agent; thus, an autonomous financial role would be an asset by LDIA.
 - i. New funds (grants/sponsorships) could be managed through other organizations as the fiscal agent.

3. Potential Society Status

- a. Society Status would provide more autonomy from the City.
 - i. Would increase responsibilities on LDIA, specifically around governance, administration and financing.
 - ii. To continue relationship with the City and receive funds, conversations would be required to enter into a Fee For Service agreement. See 2.e. above
- b. Create a Governance Working Group to explore the options (pros and cons) of pursuing Society Status and financial processes. This is to combine the work of exploring funding options with society status.
- c. **Action** – Jerry to email members to request for volunteers on the Governance Working Group.
- d. Discussion about the need to separate the governance/administration components of LDIA from the community networking component by holding separate meetings.
 - i. Having a designated Board/Executive would be necessary for this process.

Round Table:

- Recent cuts and adjustments to AISH is a real concern affecting many individuals in our community.
 - o SRSAN/SAIPA have met with Marie Renuad (Critic of Community and Social Services) to discuss concerns and advocate for solutions.
 - o Anna will distribute resources to LDIA members who wish to provide support.
- SAEA has a new Executive Director.
 - o Memberships for SAEA are available. Contact them for more information.
- SAEA is considering hosting Multicultural Day, with funds from the Federal Government.
- United Way has released their call for applications for funds (check website for details)
 - o Needing volunteers to sit on the evaluation committee. Consists of 3 meetings. Contact Vance or Connolly.
- EveryBody Swim (safe swim for all bod types) to start in the next couple months. Further details to come.
- Pride Week is June 19-27 this year.



- Vendors needed for events. Contact Tyler.
- Conversion Therapy ban by City Council was approved this week. The City to draft a bylaw in this accordance.
- February 21 – Bring Community Together, Regardless of Political Stripe – solution-oriented Chamber of Commerce event that's.
- Letter to the Editor (Lethbridge Herald) is intended to be submitted for the week of Feb 25.

Attachments for review:

1. Member Survey Reports

January's Lunch N' Learn: *Why Black Lives Matter*

1. In attendance: 14